

TO: County Office Employees

FROM: Larry Oshodi, Assistant Superintendent – Personnel Services

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*Larry Oshodi*  
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DATE: August 9, 2023

RE: Update on Negotiations With SEIU

The Santa Clara County Office of Education's negotiation team met with the SEIU negotiations team regarding Article 7.1.1 (Wages) for the 2023-2024 school year.

The Santa Clara Office of Education proposed that effective September 1, 2023, all bargaining unit members shall receive a one time, off schedule lump sum payment of one thousand dollars (\$1,000), prorated based on full-time equivalency status. This is in addition to the current 10% salary increase given effective September 1, 2022, and the 5% salary increase effective September 1, 2023, as currently stated in the parties' contract. The contract also provides that Paraeducators receive an additional 2.5% ongoing salary increase.

The County Office highly values our partnership with SEIU and believes the second session was productive. The SCCOE and SEIU negotiation teams agreed to meet again soon to continue negotiations. The SCCOE bargaining team continues to bargain in good faith.

The County Superintendent and her cabinet highly value all of our employees and are grateful for your support and service to the SCCOE community.